

Leadership MCQs Multiple Choice Questions

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Leadership MCQs Multiple Choice Questions

1. _____ is increasing Leadership rapidly:

- A. Strategy
- B. Command
- C. Control
- D. Getting others to follow

Answer - Click Here:

D

2. Regarding leadership, which statement is false?

- A. Leadership does not necessarily take place within a hierarchical structure of an organisation
- B. When people operate as leaders their role is always clearly established and defined
- C. Not every leader is a manager
- D. All of the above

Answer - Click Here:

B

3. _____ are the approaches to the study of leadership which emphasise the personality of the leader:

- A. Contingency theories
- B. Group theories
- C. Trait theories
- D. Inspirational theories

Answer - Click Here:

C

4. The effectiveness of a leader is dependent upon meeting _____ areas of need within the workgroup:

- A. One
- B. Three
- C. Five

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D. None of the above

Answer - Click Here:

B

5. Needs, setting standards and maintaining discipline, and appointing sub-leaders according to Adair's approach, called as:

- A. Work functions
- B. Task functions
- C. Individual functions
- D. Team functions

Answer - Click Here:

D

6. The Ohio State Leadership Studies revealed _____ and initiating structure as two major dimensions of leadership behaviour:

- A. Control
- B. Communication
- C. Collaboration
- D. Consideration

Answer - Click Here:

D

7. _____ used the terms "employee-centred" and "production-centred" to describe leader behaviour:

- A. Blake and McCauley
- B. Fiedler
- C. McGregor
- D. Likert

Answer - Click Here:

D

8. Identify the four main styles of leadership displayed by the manager which identified in Tannenbaum and Schmidt's continuum of possible leadership behaviour:

- A. Tells, help, joins and leads
- B. Commands, sells, consults and resists
- C. Tells, sells, consults and joins
- D. Commands, help, joins and leads

Answer - Click Here:

C

9. Contingency theories of leadership based upon:

- A. That there is no single style of leadership appropriate to all situations
- B. That there is a single style of leadership appropriate to all managers
- C. That there is a single style of leadership appropriate to all situations
- D. None of the above

Answer - Click Here:

A

10. Leaders with a low LPC score gain satisfaction from _____

According to Fiedler's LPC scale:

- A. Developing team relationships
- B. Achieving objectives
- C. Both of these
- D. None of the above

Answer - Click Here:

B

11. Model of leadership based on which aspects of a leader's decision is Vroom and Yetton's contingency?

- A. Decision acceptance
- B. Decision quality
- C. Both of these
- D. None of the above

Answer - Click Here:

C

12. An individual's motivation is dependent on:

- A. Whether path-goal relationships are clarified
- B. Expectations that increased effort to achieve an improved level of performance will be successful
- C. Their effective performance
- D. The necessary direction, guidance, training and support is provided

Answer - Click Here:

B

A firm that chooses a cost-leadership business strategy focuses on gaining advantages by reducing its costs to a level equal to all of its competitors.

True/ False

Answer - Click Here:

False

A cost-leadership competitive strategy helps reduce the threat of entry by creating cost-based barriers to entry.

True/False

Answer - Click Here:

True

Cost leadership and product differentiation are so widely recognized that they are often called generic business strategies.

True/False

Answer - Click Here:

True

Firms implementing cost-leadership strategies will generally adopt what is known as a functional organizational structure.

True/False

Answer - Click Here:

True

In general, economies of scale and diseconomies of scale are relatively easy-to-duplicate bases of cost leadership.

True/False

Answer - Click Here:

True

The best example of a firm following a cost-leadership business strategy is

- (A) Wal-Mart
- (B) Rolls Royce
- (C) Mercedes Benz.
- (D) .Macy's

Answer - Click Here:

A) Wal-Mart

Cost-leadership and product-differentiation strategies are so widely recognized that they are often called

- (A) common business strategies.
- (B) generic business strategies.
- (C) generic corporate strategies
- (D) common corporate strategies.

Answer - Click Here:

B) generic business strategies.

Compensation at cost-leadership firms is usually tied directly to product innovation and customer service efforts.

True/ False

Answer - Click Here:

False

Cost leadership as a strategy requires a firm to ___.

- (A). aim at a cost advantage in a niche market
- (B). be unique in its product offering
- (C). aggressively search out efficiencies to maintain the lowest cost structure
- (D). aim to be similar to its competition in most operations

Answer - Click Here:

Answer: (C). aggressively search out efficiencies to maintain the lowest cost structure

Firms implementing cost-leadership strategies will generally adopt a

- (A) multidivisional structure.
- (B) functional organizational structure.
- (C) product divisional structure.
- (D) matrix structure.

Answer - Click Here:

(B) functional organizational structure.

Firms implementing cost-leadership strategies will have _____ layers in their reporting structure.

- (A) relatively complex
- (B) relatively simple
- (C) relatively few
- (D) many

Answer - Click Here:

(D) many

One aspect of using a cost leadership strategy is that experience effects may lead to lower costs.

True/False

Answer - Click Here:

True

The typical risks of a cost leadership strategy includes:

- (A). production and distribution processes becoming obsolete
- (B). the inability to balance high differentiation and low price.
- (C). excessive differentiation to
- (D). loss of customer loyalty.

Answer - Click Here:

(A). production and distribution processes becoming obsolete

One aspect of using a cost leadership strategy is that experience effects may lead to lower costs.

True/False

Answer - Click Here:

True

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- (C). excessive differentiation to
- (D). loss of customer loyalty.

Answer - Click Here:

(A). production and distribution processes becoming obsolete

Under which condition would a cost leadership strategy be especially effective?

Answer - Click Here:

Cost leadership strategy is more effective under the following two conditions;

- 1. When price competition among competitive sellers is too much.**
- 2 When the products of competitive sellers is identical to your product and supplies are readily available.**

One aspect of using a cost leadership strategy is that experience effects may lead to lower costs. Experience effects are achieved by.....?

Answer - Click Here:

repeating a process until a task becomes easier.

Firms pursuing a cost-leadership strategy are typically characterized by?

- (A) loose cost control systems.
- (B) close supervision of labor, raw materials, inventory, and other costs.
- (C) Both A and B
- (D) a de -emphasis on quantitative cost goals and costs.
- (E). None of these

Answer - Click Here:

B) close supervision of labor, raw materials, inventory, and other costs.

What must a cost-leadership strategy accomplish to be successful?

- (A). It must increase the firm's cost above that of its competitors while offering adequate value.
- (B). It must reduce the firm's cost below that of its competitors while offering superior value.
- (C). Both A and B
- (D). It must reduce the firm's cost below that of its competitors while offering adequate value.
- (E). None of these

Answer - Click Here:

(D). It must reduce the firm's cost below that of its competitors while offering adequate value.

Leadership Interview Questions

- Can you tell me your experience when you demonstrated leadership skills?
- How do you appreciate your team members?
- How do you motivate your team members?
- What are the weakness in you as a leader?
- What values are most important to you as a leader?
- Are you able to collaborate with other team members.
- Are you appreciate and accept new ideas?
- How do you handle disagreements with co-workers?
- What is your attitude with your team members?
- How do you monitor the performance of the your team members, when you lead a team.
- How would you describe your leadership style?
- Why you think that you are a good leader?
- How you force your team members to never leave honesty?
- Who is your favorite leader and Why?
- According to you criticism is necessary or not?

According to you criticism is necessary or not?

Tell me any past experience, when you solved a problem for your team members?



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