

Multiple choice question of HRM

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Multiple choice question of HRM

1. For closure, every worker is to be compensated with _____ average pay for every year of service completed.

- A. 30 days
- B. 25 days
- C. 20 days
- D. 15 days
- E. All of the Above
- F. None of these

Answer - Click Here:

D

2. Which term is used for the process of developing the applicant's pool for job openings in an organization?

- A. Selection
- B. Recruitment
- C. Hiring
- D. Retention
- E. A and B
- F. None of these

Answer - Click Here:

B

3. High performance work system leads to _____.

- A. safer workplaces
- B. low labor costs
- C. superior employee performance
- D. less employee turnover rate
- E. All of the Above
- F. None of these

Answer - Click Here:

C

4. Which of the following are important components in aligning business strategy with HR practice:

- A. Business Strategy, Human Resource Practices, Organisational Capabilities
- B. Marketing Strategy, Human Resource Practices, Organisational Capabilities
- C. Marketing Strategy, Human Resource Practices, Organisational structure
- D. Business Strategy, Human Resource Practices, Organisational structure

Answer - Click Here:

A

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5. A brief write-up of what the job is all about is?

- A. job summary
- B. job finding
- C. job analysis
- D. job specification
- E. All of the Above
- F. None of these

Answer - Click Here:

A

6. A job analyst's task is to _____.

- A. advise management
- B. integrate development activities
- C. develop compensation plans
- D. prepare job description
- E. All of the Above
- F. None of these

Answer - Click Here:

D

7. The basic managerial skill(s) is(are)_____.

- A. To Supervise
- B. To Motivate
- C. To Stimulate
- D. All of the above

Answer - Click Here:

D

8. Who specify the job specification _____?

- A. job description
- B. job design
- C. job analysis
- D. job summary

Answer - Click Here:

C

9. The process of Recruiting employees, selecting the right one for the job and giving them training leads to

- A. organizing
- B. Leading
- C. Staffing
- D. controlling
- E. B, C, and D
- F. None of these

Answer - Click Here:

C

10. During the lay off period, how much employer has to pay of the basic wages.

- A. One fourth
- B. One third
- C. Three fourth
- D. Half
- E. All of the Above
- F. None of these

Answer - Click Here:

D

11. _____ is the division of the total task to be performed into a manageable and efficient unit.

- A. a job design
- B. a job analysis
- C. a job specification
- D. a job description

Answer - Click Here:

A

12. Who manage the crucial functions for the company's survival?

- A. line manager
- B. staff manager
- C. financial manager
- D. both A and B
- E. All of the Above
- F. None of these

Answer - Click Here:

A



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