

MCQs of HRM

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MCQs of HRM

1. The objective of inspection can be ...

- A. Customer satisfaction
- B. Defect-free products
- C. Quality product
- D. All of the above

Answer - Click Here:

D

2. HRM does not include _____?

- A. Retirement of employees
- B. Training of employees
- C. Manpower planning
- D. Maintenance of accounts

Answer - Click Here:

D

3. Who issues orders in the chain of command outside their department?

- A. staff managers
- B. finance manager
- C. line managers
- D. both A and B

Answer - Click Here:

C

4. _____ problematic Large recruitment and vice-versa

- A. More
- B. Less
- C. Any of the above

Answer - Click Here:

B

5. SHRM stands for?

- A. Strategic Human Resource Management
- B. Strategic Human Resource Management
- C. Short-term Human Resource Management
- D. Strategic Human Resource Management

Answer - Click Here:

B

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6. Human capital includes

- A. skills and expertise of firm's workers
- B. training of firm's workers
- C. education of firm's workers
- D. All of the above

Answer - Click Here:

D

7. Which of the following programme once installed must be continued on a permanent basis.

- A. Job evaluation
- B. Recruitment
- C. Training & Development
- D. All of the above

Answer - Click Here:

A

8. Recruitment is widely viewed as a _____?

- A. negative process
- B. positive process
- C. positive as well as negative process
- D. none of the above processes

Answer - Click Here:

B

9. Who managed the crucial functions for the company's survival?

- A. financial manager
- B. line manager
- C. staff manager
- D. both A and B

Answer - Click Here:

B

10. Who suggested that "the new concept which takes into account various key factors that will tell the overall performance of a job".

- A. Juran
- B. Fred Luthas
- C. Elliot Jacques
- D. None of the above

Answer - Click Here:

11. Recruitment policy usually highlights the need for establishing _____?

- A. job description
- B. job analysis
- C. job specification
- D. none of the above

Answer - Click Here:

C

12. Through which authority a company can create 'superior-subordinate' relationship?

- A. line authority
- B. staff authority
- C. hiring authority
- D. all of above

Answer - Click Here:

A



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