

HRM multiple choice questions

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HRM multiple choice questions

1. The career path model in an organization, initiating career planning can importantly form the basis for _____?

- A. Rotation
- B. Transfer
- C. Placement
- D. All of the above
- E. None of These

Answer - Click Here:

D

2. Human Resource Management is ...?

- A. Employer oriented
- B. Employee oriented
- C. Legally oriented
- D. None of the above

Answer - Click Here:

B

3. In HR functions of management, assisting managers is known as _____.

- A. line manager
- B. staff manager
- C. First line supervisor
- D. all of above

Answer - Click Here:

B

4. An employer should only retrench employees who have been most recently hired. Which Section of the Industrial Disputes Act 1947 is referred to this statement.

- A. 34-F
- B. 30-F
- C. 25-G
- D. 24-G
- E. A and B
- D. None of these

Answer - Click Here:

C

5. HRM includes?

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- A. HR training and HR development
- B. Retirement and separation of HR
- C. Industrial relations
- D. All of the above

Answer - Click Here:

D

6. Which of the following factor does not involve in communication with employees?

- A. compensating
- B. disciplining
- C. counseling
- D. interviewing

Answer - Click Here:

A

7. Who set the Performance development plan for the employee.

- A. Department Head
- B. Employer
- C. Immediate boss
- D Any of the above

Answer - Click Here:

C

8. HRM is _____?

- A. A line function
- B. A Staff function
- C. accounting function
- D. All of the above

Answer - Click Here:

B

9. Most of the time who is the manager of 'Human Resource' department?

- A. staff manager
- B. line manager
- C. active manager
- D. both A and B

Answer - Click Here:

A

10. The following type of recruitment process is said to be a costly affair.

- A. External recruitment
- B. Internal recruitment
- C. Cost remains the same for both types

Answer - Click Here:

A

11. HRM objectives are categorized as _____?

- A. Organisational and social objectives
- B. Functional objectives
- C. Personal objectives
- D. All of the above

Answer - Click Here:

D

12. The actual performance with set standards is involved in Comparison of employees.

- A. leading
- B. staffing
- C. controlling
- D. organizing

Answer - Click Here:

C



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