

## Human Resource MCQs

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### Human Resource MCQs

1. The key components of a business process Re-engineering programme?

- A. Customer satisfaction
- B. Service delivery
- C. Product development
- D. All of the above

Answer - Click Here:

D

2. HRM stand for \_\_\_\_\_?

- A. Human Relations Management
- B. Human Resourceful Management
- C. Human Resource Management
- D. Humanistic Resource Management

Answer - Click Here:

C

3. If a company defines communication channels and authority for employees, it is performing \_\_\_\_\_.

- A. leading function
- B. controlling function
- C. staffing function
- D. organizing function

Answer - Click Here:

D

4. The actual achievements compared with the objectives of the job is \_\_\_\_\_.

- A. Job description
- B. Job evaluation
- C. Job performance
- D. None of the above

Answer - Click Here:

A

5. Which of the following is not performed by the HR department?

- A. Pay and Reward
- B. Recruitment and Selection
- C. Accounting
- D. B and C
- D. All of the above

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Answer - Click Here:

C

**6. HR department of a company can create an advisory relationship through**

\_\_\_\_\_.

- A. staff authority
- B. hiring authority
- C. line authority
- D. All of the above

Answer - Click Here:

A

**7. \_\_\_\_\_ concerned with developing a pool of candidates in line with the human resources plan**

- A. Training
- B. Recruitment
- C. Development
- D. All of the above

Answer - Click Here:

B

**8. The term used before the language of modern HRM was \_\_\_\_\_?**

- A. Personnel Management
- B. Industrial Management
- C. Labour Relations
- D. All of the above

Answer - Click Here:

D

**9. \_\_\_\_\_ provides assistance to top-level management for strategic plans.**

- A. center of expertise
- B. transactional HR group
- C. embedded HR group
- D. corporate HR group

Answer - Click Here:

D

**10. Problem of \_\_\_\_\_ is/are lead to the majority of disputes in industry.**

- A. Salaries
- B. Benefits
- C. Wages
- D. All of the above

Answer - Click Here:

D

**11. Which of the following statements is false?**

- A. Organizations are now generally focusing upon domestic rather than international matters
- B. Organizations have been subject to a raft of organizational change programs
- C. Organizations have adopted more flexible norms
- D. Organizations are now less hierarchical in nature

**Answer - Click Here:**

A

**12. Centers of expertise provide special assistance in \_\_\_\_\_.**

- A. long-term strategic plan
- B. organizational change
- C. updates regarding appraisal
- D. production department

**Answer - Click Here:**

B



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