

Human Resource MCQs

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Human Resource MCQs

1.	The I	кеу	compo	nents	of a	a bus	iness	process	Re-	engir	neering	progr	amme?
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- A. Customer satisfaction
- B. Service delivery
- C. Product development
- D. All of the above

Answer -	Click	Here:
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D

2.	HRM	stand	for		?
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- A. Human Relations Management
- B. Human Resourceful Management
- C. Human Resource Management
- D. Humanistic Resource Management

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С

If a company defines communication channels and authority for employees, it is performing ______.

- A. leading function
- B. controlling function
- C. staffing function
- D. organizing function
- ☐ Answer Click Here:

D

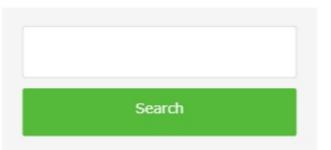
4. The actual achievements compared with the objectives of the job is

- A. Job description
- B. Job evaluation
- C. Job performance
- D. None of the above
- ☐ Answer Click Here:

Α

5. Which of the following is not performed by the HR department?

- A. Pay and Reward
- B. Recruitment and Selection
- C. Accounting
- D. B and C
- D. All of the above



MCQS MANAGEMENT SCIENCES

- SET 1: Business law
- SET 2: Business law
- SET 3: Business law
- SET 4: Business law
- SET 4: Principle of Accounting
- SET 5: Principle of Accounting
- SET 6: Principle of Accounting
- SET 7: Principle of Accounting
- SET 8: Principle of Accounting
- SET 9: Principle of Accounting
- SET 10: Principle of Accounting SET 11: Principle of Accounting
- SET 12: Basic MCQs
- SET 13: HRM
- SET 14: HRM
- SET 15: HRM
- SET 16: HRM
- SET 17: Business Finance
- SET 18: Entrepreneurship and
- Innovation
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C	
6. HR department of a company can create an advisory relationship through	
A. staff authority	
B. hiring authority	
C. line authority	
D. All of the above	
☐ Answer - Click Here:	
A	
7 concerned with developing a pool of candidates	
in line with the human resources plan	
A. Training	
B. Recruitment	
C. Development	
D. All of the above	
☐ Answer - Click Here:	
В	
8. The term used before the language of modern HRM was?	
A. Personnel Management	
B. Industrial Management	
C. Labour Relations	
D. All of the above	
☐ Answer - Click Here:	
D	
9 provides assistance to top-level management for	
strategic plans.	
A center of concretice	
A. center of expertise	
B. transactional HR group C. embedded HR group	
D. corporate HR group	
☐ Answer - Click Here:	
D	
10. Problem of is/are lead to the majority of disputes in	
industry.	
A. Salaries	
B. Benefits	
C. Wages	
D. All of the above	
☐ Answer - Click Here:	

☐ Answer - Click Here:

11. Which of the following statements is false?

- A. Organizations are now generally focusing upon domestic rather than international matters
- B. Organizations have been subject to a raft of organizational change programs
- C. Organizations have adopted more flexible norms
- D. Organizations are now less hierarchical in nature

☐ Answer - Click Here:

Α

12. Centers of expertise provide special assistance in _______.

- A. long-term strategic plan
- B. organizational change
- C. updates regarding appraisal
- D. production department

☐ Answer - Click Here:

В



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